



Job Title: Golf Course Maintenance	Reports to: Golf Course Superintendent
Department: Golf Course	Job Grade: Non-Exempt
Revision Date: 02/22/2021	Fair Labor Standards Act (FLSA)

Position Summary

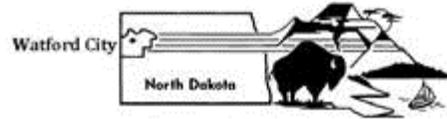
Maintains golf course greens, fairways, facilities and other golf course surfaces as required, fertilizer applications, related recordings, and compliance of regulatory issues, and operates and maintains equipment.

Essential Job Functions

- Cutting grass on the tee boxes, fairways, rough, fringes, and greens.
- Irrigating the course and working on the water system.
- Sodding, trimming, and applying fertilizer on and around the course.
- Use equipment such as walking and riding greens mowers, tee mowers, fairway mowers, rough mowers, roller, bunker rakes, carts, push mowers, and different types of powered and non-powered hand tools.
- Cutting and replacing cup holes for the flags and moving tee markers.
- Safely operate and maintain all vehicles and other job-related equipment.
- Participates in the application and recording of chemical applications (fertilizers) on the grounds in compliance with all local, state, and federal regulations.
- Custodial work on the Golf Course.
- Support and enforce all policies, safety regulations and guidelines, established by the Golf Course Superintendent.
- Pick up balls from driving range.
- Wash and keep the golf cart fleet clean and operable.
- Landscaping around the Golf Course, Club House and parking lot.
- Performing other duties of a similar nature or level.

Requirements/Knowledge/Abilities

- Perform related duties as required.
- Knowledge of maintenance of golf course grounds and facilities.
- Knowledge of equipment operation and maintenance procedure.
- Skill in the operation and maintenance of assigned tools and equipment.



Judgment/Decision Making

- Performs tasks and duties under general supervision, using established policies and procedures and some innovation.
- Reports directly to Golf Course Superintendent.
- Analyze and solve problems; efficiently handle multiple duties under pressure with minimal supervision; work flexible hours as required including nights/weekends

Relation to Others

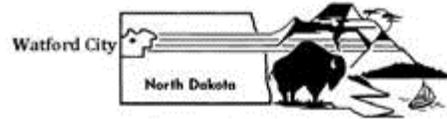
- Take all reasonable steps to protect the health, safety and welfare of all employees, patrons and visitors, by following all legislative guidelines for the preparation, use and disposal of chemicals, the safe use of tools, plant and equipment and promoting safe working practices in all areas of operation at the course.

Education/Experience

- Must be at least 18 years old
- Sufficient experience to understand the basic principles relevant to the major duties of the position.
- Ability to work holidays, weeknights and weekends as needed.
- Ability to work with limited supervision
- Ability to lift a minimum of 50 pounds or heavier lifting with other employees.
- Ability to effectively communicate verbally and in writing.
- Knowledge of operational policies, procedures, accepted standards, and methods of the golf course.
- Have essential physical and mental capabilities in the following: Interpersonal skills, memory, attention to detail, follow direction, comprehension, calculating, reading, writing, speaking, evaluating, mathematics, organizing and innovations.

Working Conditions/Physical Demands

- Work is performed outdoors, occasionally in the cold, windy, and rainy weather conditions. The employee may be exposed to dirt, dust, grease, chemicals, and machinery with moving parts. The work requires using of protective devices such as gloves, masks, or goggles.
- Work is typically performed while sitting, standing, stooping, walking, bending or crouching. The employee occasionally lifts light and heavy objects, climbs ladders, and uses tools or equipment that require a high degree of dexterity.
- Employees may work while golfers are playing and may work in the maintenance shop.
- The employee must be in good enough health to perform the daily task required for the position



NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

Some requirements in this job description may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

All requirements are subject to modification to reasonably accommodate individuals with disabilities.

Requirements are representative of minimum levels of knowledge, skills, and experience required. To perform this job successfully, the worker must possess the abilities and aptitudes to perform each duty proficiently.

This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. The City Administrator retains the discretion to add duties or change the duties of this position at any time.